POLICYONSENSITIVEINFORMATIONPROTECTIONPOLICY

Overview

ForVedvedyaLifeSciencesPvt. Ltd.(The,"Company")focusesonprotectingthe confidential data provided by the customers, employee, C&F, Direct sellers.

Therefore, company is taking every possible step to protect the interest of Consumer of the Companyandensurestotakereasonable interest for the protection of the consumer interest.

Applicability

This policy shall be called Information Technology (*Reasonable security practices which must be followed on for protecting the sensitive personal data and information*) by the Vedvedya Life Sciences Pvt. Ltd. (Herein after referred as "*Company*") and applies on sensitive personal data provided by the concerned person.

Objective

Themainobjectiveassociated with policy is to protect the data, information and personal information which majorly relates either directly or indirectly with the concerned person.

Applicablelaws

The Consumer Protection (Direct Selling) Rules, 2021, Consumer Protection Act, 2019, Consumer Protection (E-Commerce) Rules, 2020 and Information Technology (Reasonable security practices and procedures and sensitive personal data or information) Rules, 2011.

Definitions:

(a) "Act"meanstheInformationTechnologyAct,2000(21of2000);

(b) "Company" means VedvedyaLifeSciencesPvt. Ltd..

(c) "Concernedperson" meansDirectsellers, customers, C&F, employees of the Company.

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(e) "Data" means representation of information, knowledge, facts, concepts or instructions whicharebeing preparedorhave beenpreparedin aformalised manner, and is intended to be processed, is being processed or has been processed in a computer system or computer network, and may be in any form (including computer printouts magnetic or optical storage media, punched cards, punched tapes) or stored internally in the memory of the computer

(f) "Information" includes [data, message, text,] images, sound, voice, codes, computer programmes, software and data bases or micro film or computer-generated micro fiche

(g) "Intermediarywith respect to anyparticular electronic records, means anyperson who on behalf of another person receives, storesor transmits that record or provides any service with respect to that record and includes telecom service providers, network service providers, internetserviceproviders, web-hostingserviceproviders, searchengines, onlinepaymentsites, online-auction sites, online-market places and cyber cafes

(h) "Password" means a secret word or phrase or code or pass phrase or secret key, or encryption or decryption keys that one uses to gain admittance or access to information;

(i) "Personalinformation" means any information that relates to an atural person, which, either directly or indirectly, incombination with other information available or likely to be available with a Company, is capable of identifying such person.

Sensitivepersonaldataandinformation

Sensitive personal data or information of a person means such personal information which consists of information relating to; —

- (i) password;
- (ii) financialinformationsuchasBankaccountorcreditcardordebitcardorother payment instrument details;

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- (iii) physical, physiological and mental health condition;
- (iv) sexualorientation;
- (v) medicalrecordsandhistory;
- (vi) any detail relating to the above clauses as provided to Company for providing service; and
- (vii) anyof theinformationreceivedunderaboveclausesbyCompanyforprocessing, stored or processed under lawful contract or otherwise

NeedofyourInformation

As per the company policy, there is no requirement to provide above mentioned sensitive personal data and information in our general procedures. However, in certain specific circumstances as per law such as placing order, providing commission to direct sellers, requiring personal information related with medicalrecord and historywhile conducting any routine health check-ups/or to buy a particular product. The company ensures that all the informationshallbecollected aspertheprovision of the Information Technology(Reasonable security practices and procedures and sensitive personal data or information) Rules, 2011.

Collection of Information

1. Consentasperyourchoice

- **a.**) Without your acceptance or permission, we don't receive any personal/sensitive from your side.
- b.) However, Company obtain consent in writing through letter or Mobile OTP or email from the provider of these nsitive personal data or information regarding the use of such information

2. <u>Collectedforlawfulpurpose</u>

a.) The Company shall not collect any sensitive personal data unless the information has beencollected for the lawfulpurpose, required for the functioning of the company and has been considered necessary for that purpose.

3. Yourinformationisinyourknowledge

a.) The company shall take reasonable steps to ensure that the concerned person, from whom the information is collected must have the knowledge of

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- \circ The fact that the information is being collected
- Thepurposeforwhichtheinformationisbeing collected
- Theintended receiptsofinformation
- Thenameandaddressofpersonwhowillbecollectingandretainingthe information.

4. Notholdinformationforthelongerperiodoftime

a.) The companyorany other authorized person, not retain the information for longer that it is required under any law for the time being in force.

5. <u>Informationshallbeusedfortherelevantpurposeonly</u>

The collected information shall be used for the relevant purpose for which it is collected.

6. <u>Reviewofinformation</u>

The company may ask for updation of your collected information or any further information, if any required by company or applicable law.

However, the company shall not be considered responsible for the authenticity of the personal information or sensitive personal data provided by any person.

7. Withdrawalofinformation

The company before providing the information relate with sensitive personal data provides an option with the provider of the information regarding not providing the information.

- The provider of information shall at any time while availing the service possess the option to withdraw the consent.
- Thewithdrawalofconsentshallbeinwriting.
- However, in the case provider of information not providing or later on with drawing the consent, the Company shall possess the option not to provide the goods and services for which the information was sought.

8. Addressdiscrepanciesorgrievances

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- The company shall address any discrepancies or grievances of information provider.
- Inaccordancewiththisprovision, the company shall appoint a Grievance Officer that shall redress the grievances within 1 month from the date of receiving.

DisclosureofInformation

1. Disclosureofinformationto ThirdParty

- **Priorapproval**:Disclosure of information byCompanyto anythirdpartywillrequire prior approval from the provider of the information.
- Sharing of information with parties: The information be shared, without obtaining priorconsentfromproviderofinformation, with Governmentagencies mandated under the law to obtain information including sensitive personal data or information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences
- Not Publish sensitive personal data: The company shall not publish the sensitive personal data.
- **Information received by third party:** The third party after receiving the sensitive personal data or information from the Company shall not disclose it further.

To whomyourPersonalDatamay bedisclosed:

We maydiscloseyourPersonalDatafortheabovepurposestootherparties including:

- Othergroupcompanies and any subcontractors, direct seller, agents or service providers who work for us or provide services to us or group companies (including their employees, sub-contractors, service providers, directors and officers)
- Law Enforcement Authorities, Government Authorities, courts, dispute resolution bodies, our regulators, auditorsand anypartyappointed orrequestedbyour regulators to carry out investigations or audits of our activities
- Statutory and regulatory bodies and authorities (including the government) investigatingagenciesandentitiesorpersons,towhomorbeforewhomitismandatory to disclose the Personal Data as per the applicable law, courts, judicial and quasi-judicial authorities and tribunals, arbitrators and arbitration tribunals
- Overseasregulators

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• Anybodyelsethatwe've beeninstructedtoshareyourPersonalDatawithby you.

Transferof Information

1. <u>Transfer the data</u>: The company or any other authorized person can possess the authoritytotransferthesensitivepersonaldataorinformation includinganyperson, to any other person or company.

However, that saidpartyneedtoensures samelevel of dataprotection that is adhered to by the Company.

2. <u>Allowed</u>: The transfer of information may be allowed only if it is necessary for the performance of the lawful contract between the Company or any person on its behalf and provider of information or where such person has consented to data transfer.

ForReasonableSecurityPracticesofabovementionedsensitivepersonalinformation

<u>**Complied withallaspects:</u>**We complyand follow internationalStandard IS/ISO/IEC 27001 on "Information Technology - Security Techniques - Information Security Management System Requirements" for the sensitive personal data and information.</u>

Notificationofchanges

We keep our sensitive personal information protection policy under regular review to make sureit isuptodateandaccurate.AnychangeswemaymaketothisPolicyinthefuturewillbe posted on this page. We recommend that you re-visit this page regularly to check for any updates.

Foranyadditional questions or support, reachout to data@vedvedya.com

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